

Current Policy Assessment Worksheet

Editor's Note: Federal and state regulations apply to several of the benefits listed. An overview of requirements is included on page 82 of the full guide (www.familyforwardnc.com/guide). Employers should seek legal counsel to understand their obligations. The information provided here is for informational purposes only and does not constitute legal advice.

Family-friendly benefit	Current benefits offered (describe details of the benefit offered)	Are there federal and/or state laws and regulations?	Benefit cost per employee	Number of employees expressing interest in the benefit (use survey results)	Next steps
Maternity Leave		Yes			
Paternity Leave		Yes			
Sick and Safe Leave		Yes, in certain circumstances			
Family and Medical Leave		Yes			
Parental Involvement Leave		Yes			
Flextime					
Telecommuting					
Job Sharing and/ or Part-Time Work		Yes, for nonexempt workers			

Current Policy Assessment Worksheet (continued)

Family-friendly benefit	Current benefits offered (describe details of the benefit offered)	Are there federal and/or state laws and regulations?	Benefit cost per employee	Number of employees expressing interest in the benefit (Use survey results)	Next steps
Predictable Scheduling					
Support for Breastfeeding Mothers		Yes			
Babies at Work					
Pregnant Worker Accommodations		Yes			
Health Insurance		Yes			
Wellness Benefits					
Flexible Spending Accounts		Yes			
Backup/Emergency Child Care		Yes, as related to the child care facility itself			
Child Care Onsite		Yes, as related to the child care facility itself			
Subsidized/Reimbursed Child Care		Yes			
Child Care Referral Services					